If you would like to take part in our diversity monitoring, please complete this form and return it to [HR@devinit.org](mailto:HR@devinit.org) with the subject header DIVERSITY.

It will not be seen by the selection panel and will be used for compiling statistics for monitoring purposes only.

All questions are optional and all information supplied will be treated in the strictest confidence.

You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be.

**Please complete our diversity monitoring form below:**

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Please state the reference of the job vacancy that you are applying for.. 

How did you learn of this vacancy?   
DI website BOND ALNAPGuardian JobsLinkedInOther (please specify below)

Other: 

Gender   
MaleFemalePrefer not to say

Age 

Do you consider yourself to have a disability / impairment?

(Note - the Equality Act 2010 defines a disability as a physical or mental impairment which has substantial and long-term (lasting more than 12 months) adverse effect on your ability to carry out normal day-to-day activities)

YesNoPrefer not to say

What is your Ethnic Origin?   
White - BritishWhite - IrishWhite - OtherBlack - AfricanBlack - CaribbeanBlack - BritishBlack - OtherIndianPakistaniBangladeshiChineseOtherDo not wish to state

Bottom of Form