



Technical Delivery Manager

[Development Initiatives](#)' vision is a world without poverty that invests in human security and where everyone shares the benefits of opportunity and growth. Our mission is to facilitate decisions taken on the allocation of finance and resources that result in the end of poverty, increase resilience and security of the world's most vulnerable people, and ensure that no one is left behind. We work to make sure that these decisions are underpinned by objective and transparent data and evidence, and will lead to increased accountability and sustainable long-term outcomes.

DI works to increase and improve the quality of data, and to make the resultant information accessible and relevant to inform decision making. We work alongside partners and policymakers to identify sustainable solutions to the problems of poverty and insecurity, the causes of crises and their impact on the environment. We work to ensure that the standard of data collection, publication and use is continuously improved to make it accurate, disaggregated and forward-looking. A team of data scientists and developers provide the technical expertise to develop the systems that are critical to DI and the [International Aid Transparency Initiative](#) (IATI) websites.

DI is also responsible for maintaining the technical and support infrastructure for IATI – a leading global open-data standard enabling over 600 multilaterals, governments and NGOs to publish data on international aid and development finance in a common digital format. The team dedicated to this work includes three developers and three business analysts.

Role content and purpose

The post holder will manage the technical development of the DI and IATI websites, which provide access to large amounts of data on poverty and financial resources. They will work with the IATI Technical Lead, the Project Management team and our developers to improve the sustainability and usability of the websites. This is a new role and the post holder will have the opportunity to participate in determining how best to make it work.

Person specification

Education/qualifications

- Education to degree level.
- Formal qualifications in project management and software development are highly desirable but relevant experience will be considered.

Personal skills/qualities

- High-level communication skills, including experience of communicating effectively across cultures and with diverse audiences, both verbally and in writing.
- Ability to listen to multiple perspectives and resolve conflict in a way that maintains healthy relationships between stakeholders.
- Excellent organisational skills, the ability to understand and support the needs of diverse projects across an organisation and anticipate how one action may cause/impact another.
- The confidence to offer ideas and solutions, and to question the validity of information.
- Good people-management skills; the ability to interact with employees at all levels of the organisation and impart knowledge and experience in an accessible and clear manner.

Knowledge/technical competencies

- Experience of managing software development projects.
- Hands-on experience in open source software development and web technologies.
- A proven track record of delivering projects to time, cost and quality.
- Hands-on experience of agile project management.
- Knowledge of international development desirable.

Role specification

Duties and responsibilities

- Responsible for managing the redevelopment and integration of IATI's engagement and technical websites.
- Responsible for managing ongoing development of the Development Data Hub and d-Portal sites.
- Ensuring that teams deliver projects on time and to an acceptable standard.
- Coordinating resources across multiple development projects.
- Managing time allocations and work priorities across teams and projects.
- Overseeing quality control processes.
- Communicating developer needs and constraints to the wider organisation.
- Understanding and researching/engaging with the users' needs driving projects, and ensuring that projects deliver to these needs.
- Coordinating with other Project Managers to ensure coherent output across projects.
- Coordinating with Communication and Engagement teams to ensure that projects remain relevant to end users.

Organisational responsibilities

- Develop and maintain effective systems, and ensuring these are consistent with DI's operational requirements and policies.
- Provide vital administration and logistical support to ongoing project work.

General responsibilities

- Be aware of and take personal responsibility for any health and safety issues and obligations.
- Uphold all aspects of Company policies and procedures and legal requirements in relation to personal conduct.
- Maintain personal professional development and personal development plans.
- Be willing and committed to take on new work as and when required and to be proactive.

What we offer

- Fixed-term contract for one year
- Great work–life balance:
 - 25 days' annual leave, plus bank holidays
 - Flexible hours system
 - Work from home policy
- Company pension scheme (after 3 months' service) with 5% employer contribution
- Opportunities for occasional international travel to attend IATI meetups and conferences
- Personal development budget to buy books/training
- Choice of high-spec PC/Mac/Linux laptop

Further benefits

- Office based a five-minute walk from Temple Meads train station. and a ten-minute walk from Bristol city centre.
- Work in a nice, light, youthful office surrounded by people passionate about the use of data to make a positive difference to the world.
- Casual office dress code.
- Up to 5 paid days each year to volunteer with any UK-based charity (of your choice) that works to address poverty.

Contractual details

Start date: ASAP

Salary: £35,000–£40,000 per annum gross, salary dependent on experience

Location: Bristol, UK

Hours: 35 hours per week

Probation: 3 months

Contract Length: Fixed Term Contract for one year

Leave: 25 days plus all bank/public holidays

Benefits: Refer to <http://devinit.org/#!/about/working-for-us>

Application details

Your CV (no more than three pages) and a covering letter – detailing your skills and evidence of experience and how it relates to the job description – should be emailed to Connie Fitzgerald at HR@devinit.org, mentioning Technical Delivery Manager in the email subject line. Your letter should also include your salary expectations, notice period/available start date and where you saw the job advert.

Closing date: 3 January 2018

Interview date: w/c 15 January 2018

Other

We welcome applications from all sections of the community.

We have a duty to prevent illegal working by checking potential employees' documents, before employing them, to ensure they have the right to work in the Country in which this post is based.

We are unable to offer sponsorship for a work permit/Visa application. Evidence of right to work will be requested.

Development Initiatives is an equal opportunities employer and in line with our policies, we aim to ensure that no job applicant receives less favourable treatment on the grounds of race, colour, nationality, religion, ethnic or national origin, age, gender, marital status, sexual orientation or disability.

We find it helpful for all applicants to complete our Diversity Monitoring Form found on our web page at: <http://devinit.org/working-with-us/vacancies/>

Agencies

Please note, we don't engage with cold-calling or cold-emailing recruitment agencies.